

Job Title: Project Leader – Active Nature Programme

Location: East Sussex (Hastings Country Park & Seven Sisters Visitor Centre)\ **Salary:** £30,000 pro-rata (dependent on experience)\ **Contract:** Part-time (1 day/week), fixed-term for 12 months\ **Start Date:** August 2025\ **Reports to:** Naturebytes Programme Manager\ **Application Deadline:** Sunday 10th August\ **Interview Date:** Week commencing 11th August

About Naturebytes

Naturebytes is an award-winning non-profit that reconnects people with nature in exciting new ways. We blend environmental education with hands-on technology and outdoor adventure to help communities rediscover the wild spaces around them. From building wildlife cameras to exploring with digital tools and fieldcraft, our projects empower young people to take climate and conservation action while developing confidence, digital skills and wellbeing.

We work with schools, councils, families and conservation partners to remove barriers to nature access and deliver inclusive, community-led programmes that spark lifelong curiosity and care for the natural world.

About the Role

We're looking for a passionate and dynamic **Project Leader** to deliver our *Active Nature* programme - a newly funded initiative offering **free outdoor sessions for 12-16 year olds** in East Sussex. The programme combines hiking, wildlife exploration, digital tools, and conservation activities to increase physical activity, wellbeing, and nature connection among young people.

You'll lead inspiring weekly sessions, support local volunteers, and work closely with schools and project partners. Based at two beautiful reserves—Hastings Country Park and Seven Sisters Country Park—you'll help participants explore, move more, and build confidence in nature.

This role is ideal for someone with experience in outdoor learning, youth work, or environmental education who is confident leading diverse groups and committed to inclusive practice.

Key Responsibilities

- **Plan and deliver engaging weekly outdoor sessions** every Saturday (10am–2pm), alternating between Hastings and Seven Sisters.
- Foster a safe, inclusive and supportive environment for all participants.
- Incorporate a mix of hiking, digital tools (e.g. trail cams, wildlife ID apps), conservation tasks, and mindfulness.
- Liaise with schools, youth services, and referral partners to recruit and support participants.
- Train, coordinate and mentor local volunteers.
- Maintain and manage programme equipment and resources.

- Gather feedback and track attendance to evaluate impact.
 - Attend quarterly steering group meetings to review progress.
 - Act as a local ambassador for Naturebytes and strengthen relationships with partner organisations.
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Person Specification

Essential

- Experience delivering outdoor or environmental education sessions with young people.
- Confident and enthusiastic group leader, especially in natural settings.
- Experience supporting young people facing challenges such as low income or SEND.
- Excellent communication and interpersonal skills.
- Committed to safeguarding, equity and inclusion.
- Self-starter able to plan and deliver sessions with limited supervision.
- Comfortable working outdoors year-round, including in poor weather.
- Enhanced DBS check (or willingness to obtain).
- First Aid qualification (or willingness to train).

Desirable

- Familiarity with East Sussex outdoor spaces and youth networks.
 - Experience using digital nature tools (e.g. iNaturalist, Seek, trail cameras).
 - Knowledge of mental wellbeing approaches or trauma-informed practice.
 - Full UK driving licence and access to transport.
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What We Offer

- A meaningful opportunity to lead a new, community-centred youth programme.
 - Supportive working environment and professional development opportunities.
 - The chance to innovate and help shape a replicable model for youth outdoor engagement.
 - Collaborations with leading organisations in conservation and youth development.
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To Apply

Please send your CV and a one-page cover letter explaining your relevant experience and motivation to: info@naturebytes.org

Applications will be reviewed on a rolling basis, and we may fill the role before the deadline, so early applications are encouraged.